



To: MMTO Staff, Observers, and Visitors

From: G. Grant Williams, Director

Date: March 9, 2011

Re: Policy - Mountain Biking on Mt. Hopkins

The policy stated below was instituted in 2002 by the MMTO Director. I am continuing this policy.

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Mountain biking is an inherently dangerous activity. Riding the road between the telescopes on Mt. Hopkins and the Fred Lawrence Whipple Observatory Basecamp is especially risky, and neither the University of Arizona nor the Smithsonian Institution endorse or encourage this activity. Motor vehicles are available to staff and visitors for getting to and from the facility.

Those who do engage in mountain biking on Mt. Hopkins do so voluntarily, and are not considered to be in the course and scope of employment during this activity.

Travel time during mountain biking is considered off the clock, and may not be charged to University payroll as normal work hours. In the event of injury, Workers' Compensation insurance will not apply because the activity is not job related, and injury did not occur on the job.